

Safeguarding and Welfare Requirement: Suitable People

Providers must ensure that adults looking after children are suitable to fulfil the requirements of their roles.

2.2 Student placements

Policy statement

Hanborough Pre-School recognise that qualifications and training make an important contribution to the quality of the care and education Hanborough Pre-School provide. As part of our commitment to quality, Hanborough Pre-School offer placements to students undertaking early years qualifications and training. Hanborough Pre-School also offer placements for school pupils on work experience.

Hanborough Pre-School aim to provide for students on placement with us, experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years care and education.

Procedures

- Hanborough Pre-School require students on qualification courses to meet the Suitable Person requirements of the Early Years Foundation Stage and have a satisfactory enhanced DBS check with barred list check(s).
- Hanborough Pre-School require students in [our/my] setting to have a sufficient understanding and use of English to contribute to the well-being of children in [our/my] care.
- Hanborough Pre-School require schools, colleges or universities placing students under the age of 17 years with us to vouch for their good character.
- Hanborough Pre-School supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- Students undertaking qualification courses who are placed in [our/my] setting on a short term basis are not counted in our staffing ratios.
- Students and apprentices, over the age of 17, who are undertaking a level 3 qualification may be considered to be counted in the ratios if we deem them to be suitably qualified and experienced.
- Hanborough Pre-School take out employers' liability insurance and public liability insurance, which covers both students and voluntary helpers.
- Hanborough Pre-School require students to keep to our Confidentiality and Client Access to Records Policy.
- Hanborough Pre-School co-operate with students' tutors in order to help students to fulfil the requirements of their course of study.
- Hanborough Pre-School provide students, at the first session of their placement, with a short induction on how our setting is managed, how our sessions are organised and our policies and procedures.

- Hanborough Pre-School communicate a positive message to students about the value of qualifications and training.
- Hanborough Pre-School make the needs of the children paramount by not admitting students in numbers that hinder the essential work of the setting.
- Hanborough Pre-School ensure that trainees and students placed with us are engaged in bona fide early years training, which provides the necessary background understanding of children's development and activities.